



Sunshine Hmong
Alliance Church



2016 Annual Report

“Redeeming the Family”



Sunshine Hmong Alliance Church
3640 North Frontage Road
Plant City, FL 33565

sunshinehmong.org

12/11/2016

Table of Contents

Pastor's Report.....	3
Disciple-making Ministry	5
Worship Department.....	7
Men's Ministry	8
Women's Ministries.....	9
Youth Ministries.....	10
Missions	12
Trustee.....	13
Deacons.....	14
Deaconess.....	15
Treasurer's Report.....	16
Financial Auditors	17
Nominating Committee	18
Budget Committee	19

Pastor's Report

Redeeming the Family

Joshua 24:14-15

I want to start out by thanking the Lord for his goodness and Faithfulness. Thank you Lord for your everlasting presence in our lives and Church. You are the one constant thing in our lives that give us peace. This year has been a wonderful year. Like every year, much like every day, 2016 has had its challenges but in the end God is sovereign. He is in control.

Redeeming the Family was our theme or focus for this year and I believe that it was greatly stressed from all areas of ministries. I know that from a preaching and teaching standpoint, the elders and myself hit it very hard. It was a huge focus from the pulpit and Sunday school. I believe that many people were able to come back to focus their attention to the value of being a Godly family. Fathers committing to their roles, mothers committing to their roles and children learning to support. One of the greatest realizations was that we needed to bring our families to the cross of Jesus and only their will we be able to redeem our family. The Year started out with a focus on the immediate family. The second half of the year we switched gears to talk about the church family. How uniquely we are as the family of Sunshine Hmong Alliance. I have heard on man's testimony of how this year was a break out year for family forgiveness and restoring relationships. One of the biggest things that I saw reflected was an intentional dedication of time for families to get together; there were more family outings and dinning together. Maybe I just haven't been looking for it but now I was. Overall the theme was a great conversation and focus on living out our biblical callings. We have much more praying for and strengthening our families.

Events

This year we were able to do a lot of Church activities that will be shared in the rest of this report from the other committees. I know that it may seem like we from the elders may not have done much planning and implementation of events but we made sure that we helped and attended as much of all the other ones. So, despite not organizing the events themselves we did help lead and participate. We did organize some family dinner and prayer nights that went pretty well. We held four of them throughout the year. It was good to see many of our church members there. These were held to support prayer and fellowship plus we utilized them to give our younger elders some teaching time. We had planned for a church revival, which ultimately didn't go through because we could not find a place to host us for the event.

Some of the ministry that the elders and I did this past year are as follows: Teaching church and Sunday school, helping for worship service, communion, prayer, visitations, attend wedding for Kl. Txooj Sua Khaab, be part of the career day, visiting Elise Barney (a retired missionary), praying for the sick, and many other things. Some of the other things we did were attend Hmong District Annual conference in Spokane Washington. I was blessed with the chance to help out the district youth this year again. My wife and I went to Hlub as Staff and speakers. In addition to that I was asked to speak at Clearwater Valentines and Owasso Youth Revival. I went to teach for a weekend in Fresno and Michigan for Hmong District Youth.

Thank you

I could not have done these things without an awesome team. We are blessed to have such wonderful people in all areas of ministry. I would like to thank the Lord for each and every one of them, all the directors, staff leaders and staff, deacons and deaconess, elders. I would also like to extend a great thank you to their families whom sacrifice so much of their time so that they can serve the Church as well. We would like to thanks Reverend Paul Solu Xiong as well for always being willing to help when needed.

The elders were great men of encouragement to me this year as we served together. This year was my first time given the full reigns. We God's grace and these men we were able to accomplish much. This year we moved forward with a much young team as well and things went pretty well. We are all still learning together. To God be the Glory.

Goals

For the upcoming year, we realize that much has to be done. So, to simply summarize, we want to start investing in our Church leaders. We want to help equip them to do that God has called them to do and it may be as simple as placing them in the right area of ministry. We need to invest in our leaders. We also want to focus on the Word. The Theme for the New Year will be Living the Word of God. We want to teach our church member the importance of God's word and how they can use it to better know their God. It has to be the standard to which we filter our lives. We also want to start talking about discipleship. What it is and how can we affectively start to do it. All these things and yet we must better our prayer. We need to be engaging with God on what he wants. These are some of the things that we will be focusing on in the next year. Personally, I will be working on finishing my ordination.

Building Fund

One of the biggest decisions made this year was to pay back our outstanding debt before we buy or redo out church extension. So, we have sat down and started planning out what it will look like. We have plans to finish within a year or two but this has also become one of our big push for the years to come.

Prayers

Please continue to be with us as a growing Church. We are slowly but surely growing. We never want our growth to be all about quantity but more quality. Praise the Lord that we are having both for this season. If growth comes more responsibility and we desire to be faithful to God's people here. May we be all about the Gospel of Jesus Christ. Pray that we stay this way and that we can do more for his people and His kingdom. Pray for the leaders and passion for God's word.

Respectfully Submitted,

*Pastor Lee Thao
Senior Pastor*

Disciple-making Ministry

It's God's ministry, not ours!

Serving DM ministry is always a challenge because I feel a responsibility for all departments: children, youth, adults and seniors. I want to ensure that everyone's needs are met as it relates to their spiritual growth. To accomplish this, I had a great team to help. I want to take this opportunity to name the volunteers:

*Children's Sunday School - Nam Danny X., Nam Txooj Thavis Y., Nam Xais X.
(lessons from old & new testament)*

*Youth Sunday School - Touvue X., kl. Zeb X., kl. Joe H.
(Fundamental of Faith workbook by John MacArthur)*

*Adult Sunday School - kl. Danny X., kl. Vaam Tibtus X., kl. Txooj Thavis Y.
(Family theme/Bible lessons)*

*Children's Church - Nxf. Zaam Lis T., kl. Tubfis X. and Madison & Maximus X. for praise & worship
(Topical lessons as provided by DM)*

These folks were dedicated and faithful in serving while holding multiple positions at church. I am truly grateful for this team as well as DM Secretary, Nam Txooj Tsawb Hawj and Advisors, Xf & Nxf Zaam Lis Thoj, for their support & encouragement. I would also like to thank our Church members for bringing in snacks for the kids throughout the year.

We had a year full of activities with the purpose of getting closer to our family at home and our church family.

During the first quarter, some of us attended a Teacher's Training held at Watermark Church in Tampa. Our special guest speaker was CMA's own Melissa MacDonald. It's always a blessing to hear her heart. We also held a Senior's potluck at Kx. Xulus's house. Special thanks to Kx. Xulus for his message.

In the second quarter, we had nearly 1,000 eggs for our Easter Egg Hunt. We also tried for the first time a Scratch card fundraiser, which Hannah Xiong, Kl. Zeb's daughter, was the one who raised the highest amount (\$100). Our first family night was held at church full of games, pizza and a word from our Pastor.

During the Summer, we had a successful 6-week guitar class. In August, all 10 kids were able to perform "God Is So Good" in front of the congregation. Special thanks to our guitar teachers, Mr. & Mrs. Txawj Xwm Y. We also held our Summer Bash and rented 3 inflatables. Everyone who came had so much fun. Special thanks to the cooks and our sports coach, Mr. & Mrs. Joe H. In August, we held a mini-service for a Back-to-School blessing and provided small wooden crosses for those returning to school to serve as a reminder to act out their faith in a non-church setting. We also celebrated Grandparents Day in September to thank our seniors/parents by serving them a nice warm bowl of Pho.

For the last quarter, we joined in with the Youth Leaders for our first Trunk or Treat event. We have such a talented & fun group of family and all the kids had a blast! We also had our 2nd Family Night at Family Bowl in Plant City. We had over 90 people in attendance, enough to rent the entire bowling alley to ourselves. It was wonderful to gather together with our church family and see joy on everyone's faces. To end the year, we had a Christmas party where the kids exchanged gifts with their Secret Santa.

Throughout the year, the kids were able to perform several songs in Hmong or English during Family Sunday Service, so special thanks to Madison & Maximus for their talent & patience.



In summary, it is always a blessing to serve the One who created us for our own purpose, whether in a big or small role. And in our obedience to serve Him, He will provide for your daily needs. It's been an honor; thank you Sunshine Hmong Alliance Church for allowing me this opportunity.

Remember, "as long as we are breathing, we are called to serve." -Dr. Karl Payne

Respectfully submitted,

*Nam Ntsuab Nploodj Vaaj
Thawj DM*

Worship Department

“Now may the God who gives perseverance and encouragement grant you to be of the same mind with one another according to Christ Jesus, so that with one accord you may with one voice glorify the God and Father of our Lord Jesus Christ.” Romans 15: 5-6

Meet the 2016 Worship Team:

Worship Coordinator: *Vue Xiong*

Vocals:

*Vue Xiong (Team 2)
Ntsuab Nplooj Vaaj (Team 3)
Nam Daniel Xiong (Team 1)
Alicia Yang (Team 2)
Kangblia Her (Team 2)
Txawj Xwm Yaaj (Team 4)
Nam Txawj Xwm Yaaj (Team 4)
Txooj Thavee Yaaj (Team 5)*

Guitar:

*Vue Xiong (Team 2)
Madison Xiong (Team 1)
Txawj Xwm Yaaj (Team 4)
Nam Txawj Xwm Yaaj (Team 4)*

Bass:

*Ntsuab Nplooj Vaaj (Team 1, 5)
Kellie Yang (Team 1)*

Piano/Keyboard:

*Madison Xiong (Team 1)
Kangblia Her (Team 2)*

Drums:

*Daniel Xiong (Team 1, 5)
Leng Her (Team 2)*

Electric Guitar:

Maximus Xiong (Team 1)

Audio/Visual:

*Vue Xiong
Ntsuab Nplooj Vaaj
Daniel Xiong
Peng Her*

It has been a blessing to work with everyone this year in leading the congregation in communal worship. The goal this year was to worship as one body, incorporating worship that meets the needs of the church with traditional Hmong and English hymns as well as modern contemporary songs.

This year, worship team 1 lead during each major event and holidays for the church and various people were also able to help during the different department events as needed when requested.

I just want to thank everyone who is part of the worship team for willing to help when asked. Thank you for taking the time from your daily lives and committing it to God in worshipping Him. Thanks to you all, we are able to worship as one body with one voice giving praise to our Father in heaven.

Respectfully Submitted,

*Vue Xiong
Worship Coordinator*

Men's Ministry

We seek to become men of purpose and to be Biblical men. As we walk with God daily and seek spiritual growth, our focus this year was on participating in men group singing and fellowshiping.

We had chosen a topic for each month for an individual to do research and bring back to share for the men ministry on 2nd week of each month. First week of the month was given to the elders to share the gospel to the ministry.

We did Mother's Day roses in May 8th and Easter refreshment in May 27th as approved by the Board of the Elders.

We selected kl. Cher Her as a delegate to the Hmong District Annual Conference in Oregon in July, 2016. We had fellowship and potluck at kl. Xaiv Thoob Muas house and we also had potluck and fellowship at my house this year as well.

We sent 1/10 of our faith promise to Hmong District this year. In November 5th, we had our annual picnic at Colt Creek State Park.

All glory goes to our heavenly father. I would like to thank my officers for their hard work and time for being patient working with me. Thanks to Xf. Zaam Lis Thoj for his advice and his love for God. 2016 was an enjoyable year working with all of you and may God bless each and every one. Thanks to my wife and my daughter for their support for the last two years of this ministry. Thank you and may God bless you all.

Respectfully,

*Wamwoos Xyooj
President, Men's Ministry*

Women's Ministries

God's Positioning System (GPS); Acts 17:26b-27a (NIV)



I would like to take this opportunity to thank God and the congregation of Sunshine Hmong Alliance Church for an opportunity to allow me to serve as Thawj Namtsev for 2016. I praise God for the amazing women that are part of the Sunshine Family and the connections that are being created as we studied God's word together and serve one another.

*Sunshine Hmong Alliance Women's Ministry is to encourage women to live in awe of our God seeking to know him, our purpose and to be Godly women. Our theme was, **God's Positioning System (GPS); Acts 17:26b-27a (NIV)** "He determined the times set for them and the exact places where they should live. God did this so that men would seek Him. "*

In 2016 our efforts were centered in studying many women in the bible, taught by N. Xf. Zaam Lis Thoj. We gathered for bible study on first Sunday and fellowship/song practice on second Sunday of each month. The coordinators had the chance to minister our church women with leading a small group with quarterly themes to help share God's word, activity, and making connections. Our prayer team held weekly Wednesday morning prayer at church. A few highlights from this year's events included Women's Revival "Heart to Heart", Pastor's Home Visitation, Picture Luncheon, and Baby showers. We also attended Hmong District Women's Leadership training held at Clearwater Hmong Alliance Church in January 2016. N. Vaam Tibtus Xyooj had the opportunity to attend as an Alliance Women Delegate for the Hmong District Annual conference in Spokane, Washington.

The women who faithfully served alongside me on Sunshine Hmong Alliance Women Ministry committee this year were:

*N. Vaam Tibtus Xyooj, Secretary/Treasurer;
N. Nom Tooj Vaaj, Discipleship Coordinator;
N. Zeb Xyooj, Fellowship Coordinator;
N. Vaam Voos Xyooj, Outreach Coordinator;
N. Txooj Cawv Xyooj, Prayer coordinator;
N. Joe Hang, Mission Coordinator;
N. Daniel Xyooj, Music Coordinator,
and XF & N. XF Zaam Lis Thoj, Advisors.*



I feel extremely humbled and blessed to work with such a wonderful group. They love the women at our church and have a great desire to glorify God with their labors.

Thank you to all the women at Sunshine Hmong Alliance church for all that you do in supporting the body of Christ. God Bless you all!

Submitted for HIS GLORY,

N. Tubfij Xyooj, Thawj Namtsev 2016

Youth Ministries

“Walking with Christ” – Ephesians 3:17-19



As our youth continue to grow, we want to see them continue to grow in their walk with Christ as well; into the full height of Christ, seeking and serving Christ in all persons. We are blessed to have an exciting and active youth group. We meet on the first and second Sunday of each month after church service. We typically combine praise & worship along with some activities and the lesson of the day.

This has been a very busy year as it was a HLUB Conference year and one of our main goals was to help raise some funds to help assist with those who were planning to attend. With that being said, we started the year with 2 bake sales and a Basketball Tournament & Food Fundraiser at the end of May. These fundraisers were very successful as we were able to raise our goal of \$2000. When the time came, we had total of 17 youth, 11 girls & 6 boys, which attended HLUB and with the grace of God 4 of them had accepted Christ as their Lord and Savior.

For our outreach & fellowship ministries, at the end of each month we'll meet for fellowship gatherings with each youth committee member taking turn hosting. Back in February we had a youth hike & picnic at Hillsborough River State Park taking in the scenery of God's creation and a lesson from Xf. Zaam Lis. In March, we visited the Clearwater Hmong Alliance Church and joined their youth service as well. We also hosted a 10-hour Famine here at Sunshine church back in June. We came together on a Saturday morning to fast, do praise & worship and played games & activities in growing together as a group in our relationship with God.

Our youth is very energetic and helpful when it comes to volunteering and doing services. They are always willing to help setup at church events or in partnering up with other committees for events. This year we had partnered up with DM twice for their back to school Summer Bash and the Fall Festival's Trunk-or-Treat in which turned out great and the kids enjoyed it all very much. Also, our youth made up half of the group that volunteered their time with helping out the Missions Team during the Savage Race.

Thank you to every one of the youth committee for your desire to lead our youth closer in their walk with Christ. Special thanks to all of the parents & congregation for your generous giving of time, resources and donations. All these things have been made possible by the hard work, dedication and your love for our God and our youth, the next generation. Again, thank you all and God bless!

Respectfully Submitted on behalf of the Youth Committee,

Jayson Ze Xiong



First I would like to say thank you to the Youth Ministry team. Thank you for serving the youth as great leaders and for taking time out of your busy schedule to do so. Thank you for being a great blessing to the younger generation of men and women.

Accomplishments – We set our sights on encouraging our youth to grow in their individual walks with Christ. Over this past year it was full of fun and excitement. We accomplished many goals that were set in place. We had fellowship events once a month where we sought to praise God and read Gods word together as brothers and sisters.

Each fundraiser held this year was a success in helping to reach our goals of providing funds for our youth events. One of the fundraiser held this year we held a basketball tournament. Everyone worked hard and effectively. We were able to raise the funds needed to provide transportation HLUB 2016, a Hmong District Youth Conference held every other year. The students enjoyed their weeklong journey in seeking the word of God. Some of them made many new friends. A few of the students made some important decision in their lives to keep moving forward in living their life for Christ, by getting baptized. Many of them were encouraged greatly to continue growing in their relationship with Jesus.



In our youth services, some of the youth leaders and youth were given the opportunity to give words of wisdom, as well as teach the word of God to the students. The aim was to help each individual learn more and grow in his or her faith.

As this year is coming to an end, the team and youth enjoyed all the fun and excitement we had together praising and worshipping God, as well as growing our individual relationship with Jesus. It could not have been done without a great team of leaders and an awesome youth group. Again, thank you, Youth Ministry Leaders and Pastor Lee Thao for all they have done for the youth and will continue to do so.



Thank You,

Meng Her, Youth President

Missions

*“Therefore go and make disciples of all nations, baptizing them in the name of the Father, and of the Son and of the Holy Spirit”
Matthew 28:19*



It has been a great honor for me to serve as the Mission Director for Sunshine Hmong Alliance Church. I was blessed with a great mission team this year to work with and together we did many Volunteer Service outreach projects and visited many groups within our communities.

Our first service project included partnering with the American Red Cross to train fire safety and install smoke alarms in Central Florida Greater Orlando suburbs. We installed a total of 148 alarms and trained more than 250 people.



We provided a Social Services Day on our own church grounds serving our members and community in job applications, Tax, Passport & Citizenship applications, Wellness Screening, computer and resume writing.

As part of our mission outreach, we visited Elsie Barney whom is the wife of the late Dr Linwood Barney, the first missionaries to our Hmong and one of the great minds and founders of the Hmong Romanized Popular Alphabet. It was of great privilege to interview and spend time with Elsie. She was a blessing to us and shared many great memories of her work among our Hmong.

We took our church members on a mission field trip to experience Ancient Israel and to see the life of our Lord Jesus Christ come alive at the Holy Land Theme Park in Orlando, FL. It was a day filled with our faith, historical events, redeeming our families, fun and laughter for all.

We were blessed with a great mission message from our Mission Conference guest speakers, Paul and Nelda Johnson, whom both served as missionaries to Ecuador for over 30 years. Our members participated in colorful international costumes contest and committed to a total faith promise pledge of \$9,320.00 for the Great Commission Fund in 2017.

We concluded the year with another service project working together with Samaritan's Purse on the Operation Christmas Child donation. We



contributed a total of 81 shoe boxes which included, children bibles, books, toys, toiletries, clothing and shoes that were donated and packed by our members for other children around the world who are less fortunate.



This year has been a wonderful year for all of us. Thank you for allowing me to serve.

The Missions Team

*Respectfully in Christ,
N. Daniel Xiong, Missions Director*

Trustee

This year was full of challenges in maintaining a healthy, safe, and comfortable environment within our church. Our job is to minister a good steward in our trustee duties so this House is pleasing to our Lord and inspiring to all who enter.

- *October 6 – Tree branches trimming*
- *October 7 – Inspected and repaired night lights*

Many thanks to those who gave so generously their time and talents to assist in the church's maintenance this year.

Respectfully,

Kl Nyiaj Vws Lauj

Deacons

2016 Committee

*Chang Vang Thao
Nhia Vue Lor
Xai Thong Moua*

*Jayson Ze Xiong
Fue Xiong
Joe Hang*

We, the Deacons, are primarily there every Sunday worship services and special worship services to welcome and usher members and guests as they arrive. We also supervise in collecting and counting of church offerings along with recording the attendance. Our other duties include assisting with the Board of Elders and other ministries (Alliance Men & Women, DM, Youth, etc.) during special church events, gatherings, parties and assisting with church members in the time of need and sorrow as well.

Events:

- ✓ Assisted in cooking a meal for the funeral of kl. Nyiaj Ku Tsaab's mother-in-law*
- ✓ Assisted with Spring Cleaning of our church and church grounds*
- ✓ Assisted in meat preparation and cooking dinner for Pastor Appreciation*
- ✓ Attended funeral gathering for kl. Sua Lauj Muas in Clermont*

Thank you for the opportunity to serve as Deacon Chairman this year. Thank you to the Godly men of the Deacons Committee; it has been a privilege to serve with you! Special thanks to those who regularly help assist at times when we are shorthanded. Your support and dedication will always be a blessing.

Respectfully Submitted,

*Chang Vang Thao
Deacon Chairman*

Deaconess

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.” 1 Peter 4:10

I want to thank our Heavenly Father, because of His love this year has been very productive. We were able to do the church spring cleaning on Saturday March 5, 2016 with the help of the Deacons and church members. We worked on landscaping, such as mulching, planting new plants, and trimming all the trees. We also power washed the church building and sidewalk. We cleaned all areas inside of the church. Every kitchen item has been organized and labeled. Having everyone help, gave us the opportunity to become closer as a family and enjoy breakfast and lunch together.

In order for our church to be ready for Sunday service, we come early to do any maintenance cleaning. Every other month, we also schedule a time to do cleaning of the inside and outside of the church. The cleanings were done on February 28, April 17, June 26, August 21, and November 21. Despite the struggles our congregation has come to appreciate the cleanliness of our church. We believe that if we have a clean church, it is a reflection of our heart.

As the seasons of life change, they are reflected through our decorations to celebrate our blessings. The decorations serve as a reminder of how family and time is precious. One other important task done by the deaconess is to organize major food events for our church and also help all departments with their events.

In our church family, making everyone feel welcome is important. Our three greeters have been working hard to make sure all lady guests and church families feel welcome every Sunday.

Thank you to God our Heavenly Father, the Deaconess Support team, and the Women group. It has been my honor and pleasure to serve this year.

Respectfully Submitted,

*Nam Txooj ThaVee Yang
Lead Deaconess*



The Deaconess Support Team

Treasurer's Report

It has been a blessing to be part of the Board of Elders and serving as one of the Treasurer. I want to thank the congregation, Xf. Zaam Lis, and Board of Elders for entrusting me and kl. Txawj Xuv Xyooj as Treasurer for year 2016.

As Treasurer, we oversee all congregational financial affairs. All funds were received, processed, recorded, and disbursed in accordance to our records.

Our responsibilities included:

- Maintaining accurate and complete accounting records
- Count or oversee the counting of all weekly contributions with the deacons
- Process payroll
- Issue receipts to donor for income tax purposes
- Prepare quarterly and annual financial report
- Keep records of contribution and disbursement for Great Commission Faith Promise

Please see below for a summary of the Treasurer Report Year up to Date as of October 2016.

Respectfully Submitted on behalf of the Treasurer Team,

kl. Tubfi Xyooj

<i>Great Commission Fund</i>	
<i>January - October 2016</i>	<i>\$7,001.00</i>

<i>Summary of Treasurer's Report 2016</i>	
<i>Balance As of 10/30/2016</i>	
<i>Income (all source)</i>	<i>\$88,640.60</i>
<i>Expenses (all source)</i>	<i>\$74,167.19</i>
<i>Net Gain (Loss)</i>	<i><u>\$14,473.41</u></i>
<i>Church Assets</i>	
<i>Checking Account</i>	<i>\$33,631.12</i>
<i>Savings Account</i>	<i>\$39,429.09</i>
<i>ADF Saving Account</i>	<i>\$68,316.09</i>

Financial Auditors

Our duties as financial auditors are to review and determine the validity of the financial statements to ensure that the balances are correct, procedures are appropriate, and records properly kept. This year we were to audit every two quarters. We have reviewed and approved all audits.

Thank you for letting us serve the church and God Bless!

Respectfully Submitted,

*Xay Xiong & Jayson Ze Xiong
Financial Auditors*

Nominating Committee

Cov tswbcuab kws pawgntseeg xaiv tau lug ua cov thawjcoj rua xyoo 2017 yog muaj le nuav:

2017 Election Results	
Coj Txwjlaug: kl. Txooj ThaVis Yaaj kl. Vaam Tibtus Xyooj kl. Tshuas Pov Xyooj	Thawj ncignum: kl. Tsaav Vaaj Thoj
Thawj kev kawm nubkaaj (DM): Nam Daniel Xyooj	Thawj Nam ncignum: Nam Tooj Lis Yaaj
Thawj txivtsev: kl. Txooj Tsawb Hawj	Ob tug tshuaj nyaj txag: kl. Txawj Xuv Xyooj kl. Choj Yaaj
Thawj namtsev: Nam Choj Yaaj	Tug qub txeeg qub teg: kl. Nyaj Nruag Yaaj
Thawj xaav moo zoo: Nam Txawj Xwm Yaaj	Tug saib cov hluas – Youth Director kl. Zeb Xyooj

Respectfully submitted on behalf of the Nominating Committee,

kl. Daniel Xiong

Budget Committee

Here is the proposed total budget for 2017:

2017 Proposed Budget	
Total Revenues	\$108,850
Total Expenses	\$108,850

Respectfully submitted on behalf of the Budget Committee,

kl. Daniel Xiong

